

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Inter-American Foundation (IAF)

For 2nd Quarter 2014 for period ending March 31, 2014

\*\*Mixed Cases are Included in this report.\*\*

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 03-31
	2009	2010	2011	2012	2013	
Number of Complaints Filed	0	0	0	0	2	0
Number of Complainants	0	0	0	0	2	0
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 03-31
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	0	0	0	2	0
Color	0	0	0	0	2	0
Religion	0	0	0	0	1	0
Reprisal	0	0	0	0	2	0
Sex	0	0	0	0	2	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	1	0
Disability	0	0	0	0	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 03-31
	2009	2010	2011	2012	2013	
<b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b>						
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	0	0	0	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	0	0	0	2	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	1	0
Reasonable Accommodation	0	0	0	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	2	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Processing Time	Comparative Data					2014 Thru 03-31
	Previous Fiscal Year Data					
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	0	0	0	0	90	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	0	0	90	0
Average number of days in final action	0	0	0	0	0	0

[illegible]

[illegible]

[illegible]

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 03-31
	2009	2010	2011	2012	2013	
Total complaints from previous Fiscal Years	0	0	0	0	0	2
Total Complainants	0	0	0	0	0	2
<b>Number complaints pending</b>						
Investigation	0	0	0	0	0	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 03-31
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	1